





FOURTH QUARTER REPORT of the OFFICER-IN-CHARGE

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Vision, Mission, Goals and Core Values

Under its mandate pursuant to RA 10229, CatSU shall primarily provide advanced education, higher technological, professional instruction and training in various fields. It includes trade, commerce, fishery, agriculture, arts and sciences, industrial technology, nursing, midwifery, education, engineering, public administration, and information technology; likewise, other relevant fields of study. In addition, the University shall carry out different research and extension services to help in the attainment of socioeconomic development.

<u>Vision</u>

A green university globally engaged in island research and innovations for societal advancement.

<u>Mission</u>

Foster excellence, hollistic outcome-based education complaint with the requirements of diverse world market and contribute to the development of productive and value-laden lives.

<u>Goal</u>

Uphold the tradition of excellence in instruction, research and production functions in an ecofriendly environment.

Core Values

As a state university, CSU conduct its ways guided by five (5) core values. These are : Social Responsibility, Excellence, Commitment, Respect, and Integrity.

- Respect The University honors the rights, beliefs and dignity of every individual to promote peace and harmony in the community.
- Integrity The University maintains the highest ethical standards and demonstrates honesty, objectivity and fairness at all times.
- Social Responsibility The University takes part in the collective duty in improving the quality of life in the society.
- Excellence The University commits to high standards in all aspects of its four-fold functions.
- Commitment The University continually thrives to achieve its vision, mission and goal based on its value system.

Quality Policy

The Catanduanes State University commits to satisfy its clientele and all applicable requirements through the continual improvement of its quality management system processes, ensuring excellence in instruction, research and community service for societal advancement.



FOURTH QUARTER PERFORMANCE ACCOMPLISHMENTS & HIGHLIGHTS

KRA 1

Quality and Relevance of Instruction

The University continues to live-up to its vision of being dynamically driven by excellence in its instruction through quality education services provided to its students, making them proactive with their society's needs for development while instilling in them the values and moral principles that make them worthy global citizens.

FLEXIBLE LEARNING/MODULAR SYSTEM RELATIVE TO COVID-19 PANDEMIC AND SUPER TYPHOON ROLLY & TYPHOON ULYSSES

Much like other SUCs, Catanduanes State University (CatSU) had to make adjustments with how to go about SY 2020-2021 due to the global COVID-19 pandemic. From face-to-face mode of learning, CatSU implemented a flexible learning and modular system. However, as the semester went on, the province was hit by three typhoons, with one of them being a super typhoon. As such, the University had to readjust their strategies.

For the First Semester of SY 2020-2021, some of the things done by CatSU to alleviate the COVID-19 situation include:

- Provided students with flash drives that contain a copy of their modules/learning materials for the entire semester. A total of 8,165 flash drives were distributed on October 21-22 (The flash drives will likewise be utilized for the Second Semester); and
- Midterm performance of students were based on their outputs as required by their respective professors. It includes written outputs, exercises, activity reports, and the like. The outputs were dropped-off in the same centers used during the distribution of flash drives.



When Typhoon Quinta (October 25), Super Typhoon Rolly (November 1), and Typhoon Ulysses (November 11) hit Catanduanes, it did not only severely impacted the facilities of the University but also, equally important, the lives of the students. As such, the OSSS and several faculty members traveled on November 25-26 to visit students in the province. They checked on the students for their status with the hope of boosting their psycho-emotional state and inspiring them, in a way, to achieve their dreams in these trying times.

The CatSU contingent also brought with them relief goods sourced from a fund raising activity initiated by the Office of the Student Support Services (OSSS) and the Office of the VP for Academic Affairs.



Each loot bag contains detergent items (detergent bar, powder, bleach, body soap, and dishwashing paste)



The team together with Dr. Freddie Bernal (OIC President) and Dr. Maria S. Tugano (VPAA). This photo was taken while the team was waiting for the service vehicle in front of CatSU Main Building.





Alexa Modesto, a CAS student, lost her home during ST Rolly, their makeshift house is a tarpaulin/trapal which the family got from donations.

Rene Carlo Rodulfo, a 2nd year BS Agriculture said that he made sure that his learning materials were secured during the typhoon. Internet connection and electricity source are his primary concerns should suspension of classes will be lifted.

Mr. Eric Evangelista from the College of Education, together with Mr. Pastor Mendez from the College of Arts and Sciences interviewed a CatSU student. As shown in the photo, his house ceiling was ripped and shredded materials dangle in the background requiring immediate repair.





CatSU students from Bato delightedly received the utility loot packs.



Some photos of the selected CatSU students in Gigmoto who received the utility packs.



Mr. Pastor Mendez interviewed Lorie Tolin, 1st year BSEntrep student. She said that they need to leave their house for fear for potential landslide in the area. She also added that the students in the barangay are having difficulty coping with online classes even before ST Rolly due to limited internet connection.

Panganiban was not hit as hard as the southern municipalities of the island. In the photo above is Joemari Peña, 3year BSIS from San Pedro, Panganiban Catanduanes. During the interview, he asserts that a lot of students are not yet ready for the resumption of classes because of unstable connectivity.



Likewise, the National Service Training Program (NSTP) and the National Service Reserve Corps (NSRC) of the University, led by its Director Dr. Gemma M. Samas, conducted relief operations from November 18 to 23. Their beneficiaries were students of Brgy. Pangilao and Kilikilihan of San Miguel, Catanduanes.





Prior to the visit, CatSU also conducted a quick survey to the students which asked for the status of their household, learning materials and telecom signal, and source of electricity. They also asked if they would be able to continue their studies. The final part of the survey sought for the student's opinion on whether to lift the suspension of classes of the first semester or continue it until the end of the semester.

The result of the survey are as follows:

		Legend	No. of Respondents	%	Analyses
		No Damage	393	12%	
STATUS OF I	HOUSEHOLD	Minimal	1136	36%	A combined total of 72%
		Moderate	1126	36%	of the respondents have minimal damage of their
		Severe	494	16%	household
				1007	
		TOTAL	3149	100%	
		TOTAL		100%	
		Legend	No. of Respondents	700% %	Analyses
LEARNING			No. of		Analyses
MATERIALS	Flash drive	Legend	No. of Respondents	%	The flash drives of 85% of
	Flash drive	Legend No Damage	No. of Respondents 1955	% 70%	

		Legend	No. of Respondents	%	Analyses
LEARNING	Written	No Damage	1500	54%	
MATERIALS (LMS)	Module Outputs	Minimal Damage	733	27%	The modules can still be used as claimed by 81% of the respondents.
(LIVIS)	Colpois	Severe Damage	530	19%	
		TOTAL	2763	100%	

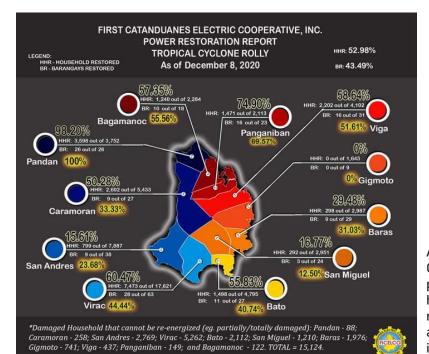
		Legend	No. of Respondents	%	Analyses
LEARNING	Laptop	No Damage	965	74%	Eighty-seven percent of
MATERIALS (LMS)		Minimal Damage	166	13%	the students have "minimal" to "no"
(1413)		Severe Damage	167	13%	
		TOTAL	1298	100%	damaged laptops.

		Legend	No. of Respondents	%	Analyses
LEARNING		No Damage	2098	75%	Ninety-two percent of the
MATERIALS (LMS)	Cellphone	Minimal Damage	467	17%	students have "minimal" to "no" damaged
(LIVIS)		Severe Damage	218	8%	
		TOTAL	2783	100%	cellphones.

		Legend	No. of Respondents	%	Analyses
LEARNING		No Damage	964	59%	
MATERIALS (LMS)	Books	Minimal Damage	384	24%	Books and other school
(LMS)		Severe Damage	284	17%	supplies were minimally damaged.
		TOTAL	1632	100%	

			Legend	No. of Respondents	%	Analyses
5.3	LEARNING	School	No Damage	1016	47%	
	MATERIALS (LMS)	Supplies	Minimal Damage	679	31%	Generally, their learning
			Severe Damage	474	22%	materials/gadgets are still usable.
			TOTAL	2169	100%	

	Legend	No. of Respondents	%	Analyses	
	None	601	20%	At least 99% of the	
INTERNET SIGNAL	Weak	2325	79%	students have poor to no	
	Strong	43	1%	signal/internet	
	TOTAL	2969	100%	connectivity.	



*Data of partially and totally damaged household were taken from PDRRMO Catanduanes.

According to the First Catanduanes Electric Cooperative, Inc. (FICELCO)'s most recent power restoration report, 52.98% of the households have had their electricity restored. Thus, it can be deduced that there are still a relatively high number of students in the province that don't have a stable supply of electricity.

	Legend	No. of Respondents	%	Analyses
	None	1403	48%	
SOURCE OF ELECTRICITY	FICELCO	907	31%	At least 48% of the
	Generator set	465	16%	students have no
	Solar	136	5%	electricity yet.
	TOTAL	2911	100%	

		Legend	No. of Respondents	%	Analyses
		Yes	2688	90%	
CONTINUA	1 st Sem	No	308	10%	Ninety percent of the
TION OF STUDIES		TOTAL	2783	100%	students are determined
STUDIES	2 nd Sem	Yes	2774	94%	to pursue their studies for the whole academic year 2020-2021.
		No	191	6%	
		TOTAL	2965	100%	

	Legend	No. of Respondents	%	Analyses
SUSPENSION OF	Lift	707	24%	Majority of the students
CLASSES	Continue	2207	76%	suggested that classes
	TOTAL	2911	100%	should still be suspended.

CatSU LEARNING INTERVENTIONS

The University made some adjustments from what was previously reported with regards to the plan to establish a clustered Student Learning Facility per municipality and to provide internet connectivity to faculty members. Below are the adjusted figures, which took into consideration the average number of students and upgraded equipment to be used among others:

	Descriptions	Unit	Quantity	Unit Cost	Estimated Cost
1	50MB VSAT Internet (Main)	months	12	23,213.00	278,556.00
2	50MB VSAT Internet (Panganiban Campus)	months	12	23,213.00	278,556.00
3	VSAT Installation and Equipment	lot	2	118,500.00	237,000.00
4	50MB Globe Upgrade	months	12	70,000.00	840,000.00
5	LAP120 AP	unit	17	7,300.00	124,100.00
6	LITEBEAM 5AC-GEN2	unit	16	4,500.00	72,000.00
7	TPLINK OUTDOOR AP EAP225	unit	33	4,500.00	148,500.00
8	MIKROTIK 10xGigabit Port Router	unit	2	15,000.00	30,000.00
9	Ubiquiti CAT6 Outdoor UTP Cable 300M	box	3	16,500.00	49,500.00
10	Cat6 Indoor UTP Cable 300M	box	4	9,500.00	38,000.00
11	Cat6 RJ45 Connector with guide	pcs	300	10.00	3,000.00
12	Installation of Cabling and Configuration of Equipment	lot	1	200,000.00	200,000.00
				TOTAL	Php 2,299,212.00

CatSU Campus Wireless Network

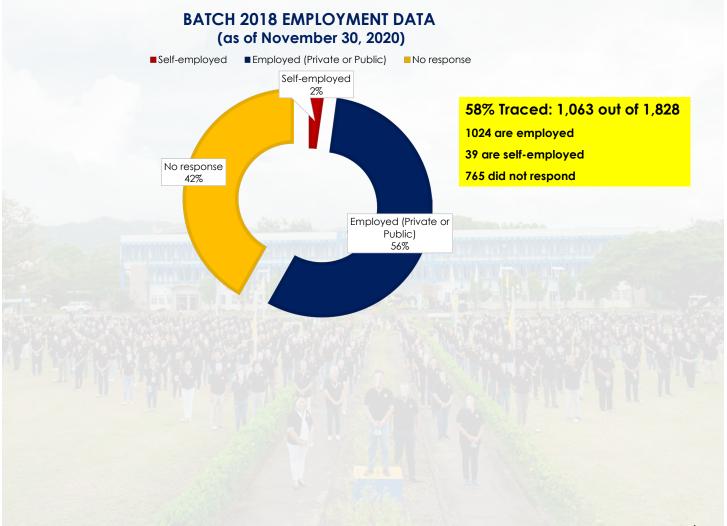
LGU	No. of Students	No. of Cluster	No. of Computer per Cluster	Total Computer
VIRAC	2419	4	15	60
san andres	1273	3	10	30
CARAMORAN	783	3	6	18
PANDAN	493	2	6	12
BAGAMANOC	247	2	3	6
PANGANIBAN	125	1	4	4
VIGA	353	3	4	12
SAN MIGUEL	338	2	4	8
BARAS	369	2	6	12
GIGMOTO	312	1	8	8
BATO	879	2	10	20
Tota	I 7591	25	76	190

CatSU Student Learning Center

CatSU Student Learning Center

	Descriptions	Unit	Quantity	Unit Cost	Estimated Cost
1	Desktop Computer Wifi Ready	unit	140	41,000.00	5,740,000.00
2	Mikrotik RB951Ui0-2nD	unit	24	3,840.00	92,160.00
3	VSAT Installation and Equipment	lot	6	118,500.00	711,000.00
4	35MB VSAT Internet (6 Cluster)	months	12	58,050.00	696,600.00
5	Smart Corpo SIM	pcs	18	6,000.00	108,000.00
6	Desktop Computer Wifi Ready	unit	140	41,000.00	5,740,000.00
7	Smart Prepaid Load	months	12	54,000.00	648,000.00
8	Modem (Mamba)	unit	24	6,800.00	163,200.00
9	TPLINK OUTDOOR AP EAP225	unit	24	4,500.00	108,000.00
10	Webcam	unit	140	1,100.00	154,000.00
11	UPS 650VA	unit	140	1,850.00	259,000.00
12	1TB HDD External HDD	unit	2	3,500.00	7,000.00
13	Cat6 Indoor UTP Cable 300M	box	1	9,500.00	9,500.00
14	Cat6 RJ45 Connector with guide	pcs	100	10.00	1,000.00
15	Wifi IP Camera with 64GB Memory Card	unit	24	2,800.00	67,200.00
16	Epson Printer Scanner	unit	24	9,000.00	216,000.00
				TOTAL	Php 8,980,660.00

EMPLOYABILITY OF GRADUATES



KRA 1

Quality and Relevance of Instruction

Related News

CATANDUANES STATE U SEALS AGREEMENT WITH UMAP ON STUDENT INTERNATIONAL MOBILITY

Taking on another step to boost internationalization efforts of Catanduanes State University (CatSU) under the leadership of its Officer-in-Charge (OIC) President and BICOL CHED Regional Director, Dr. Freddie T. Bernal, is the University's sealed agreement with UMAP International



Secretariat based in Japan on October 8, 2020, paving the way for multilateral student exchange program.

Dr. Joseph G. Zafe, CatSU's Director for International Relations and Continuing Professional Development Services (CIRCPD) revealed that the University has entered in the University Mobility in Asia and the Pacific (UMAP) Multilateral Student Exchange Program (UME) through its UMAP International Secretariate (UMAP IS) represented by Dr. Etsuko Yaguchi, its Secretary General in Tokyo, Japan.

One of the provisions in the agreement is that exchange students may enroll into any courses or classes offered by the host university, except for courses with specific requirements which they determined. The latter shall provide the students with accommodation or help them acquire their own accommodation. The agreement likewise note that all participating universities agree to accept credits and to transfer credits earned by students from the exchange program via the UMAP Credit Transfer Scheme (UCTS), subject to the regulations and procedures of the respective universities.



KRA 2

Research and Creative Works

Responsive to our society's emerging needs, the research and development thrust of the University continues to evolve in that direction, taking to mind the conscious effort to instill a research culture among its faculty, students, and non-teaching staff. Research as a driver of academic excellence has scaled to newer paths as it takes a more dynamic focus.

LIST OF COMPLETED RESEARCHES

(for presentation in In-House Review*)

RESEARCH TITLE	NAME OF RESEARCHER(S)/ AUTHOR(S)	FUNDING SOURCE			
COLLEGE OF AGRICULTURE AND FISHERIES					
Assessing the Skills Clinic on Organic Agriculture (SCOAL) of the College of Agriculture and Fisheries for the Period 2015-2018	Ruben P. Tablizo	Internally-Funded			
Morphometrics and Its Relationship of the Mangrove Crab (Syclla serrate) from the Mangrove Swamps of Barangay San Pedro Panganiban, Catanduanes	Recie Bonaos, Minerva I. Morales, Jimmy T. Masagca, Epifanio V. Rubio	Personally-Funded			
COLLEGE OF ARTS AND SCIENCES					
Design and Development of a Portable Village-Based ROOT CROP Processing Device	Sonia R. Sapico	Internally-Funded			
Pagsipat sa mga Editorya Kartun ng mga Pahayagang Pangkampus Gamit ang Picture Theory of Meaning ni Ludwig Wittgenstein: Bantayan sa Pagbuo ng mga Kagamitang Instruksiyonal sa Ingles at Filipino sa Panahon ng Pandemya	Jovert R. Balunsay, Jocelyn S. Ibones	Personally-Funded			
COLLEGE OF BUSINESS AND ACCOUNTANCY					
Management Accounting Practices of Small and Medium Enterprises in Catanduanes	Lily P. Custodio, Ma. Theresa E. Sarmiento, Ian V. Aranel, Michelle F. Go	Internally-Funded			
Performance and Growth Structure of Small and Medium Enterprises in Catanduanes	Lily P. Custodio, Esperanza P. San Juan, Eliseo M. Somido, Jr., Sally V. Morales	Internally-Funded			
COLLEGE OF EDUCATION					
Development and Validation of Practice Teachers Handbook at the Catanduanes State University	Rosanna S. Abundo, Maria Charlene A. Cantar, Quennie Anne S. Molod, Charlie T. Molod	Personally-Funded			
COLLEGE OF HEALTH SCIENCES					
Competencies of Barangay Nutrition Scholar (BNS) in Malnutrition Monitoring and Evaluation in Catanduanes	Mary Elaine T. Tapel	Internally-Funded			
COLLEGE OF INDUSTRIAL TECHNOLOGY					
Yield and Organoleptic Properties of Pulp Oil Extracted from Different Varieties of Pili (Canarium ovatum Engl.) Fruits	Ma. Monette DR. Tugay	Personally-Funded			
RESEARCH AND DEVELOPMENT SERVICES		E I II II			
Epibiota of Mangrove Pneumatophores of Soil Carbon Pools in Selected Mangrove Areas of Catanduanes Island, Luzon	Jimmy T. Masagca, Ruben P. Tablizo	Internally-Funded			

*Scheduled on December 11, 2020

KRA 2 Research and Creative Works

Related News

CATSU IN TALKS WITH US HEI FOR RESEARCH COLLABORATION

Catanduanes State University (CatSU), along with other Philippine Higher Education Institution (PHEI), is in the process of having a Memorandum of Understanding (MOU) with Kansas State University for faculty research collaboration.

The proposed MOU will promote programs, projects and activities on <u>Conservation Agriculture</u> for Sustainable Intensification (CA4SI).

As part of the University's preparation for this, 10 faculty members from the College of Agriculture and Fisheries (CAF) participated in a Webinar Series and will conceptualize a research proposal relative to the project.

Other PHEIs in this project include Central Luzon State University, Central Philippines, State University, Davao Del Sur State College, Don Mariano Marcos Memorial State University, Mariano Marcos State University, Mindanao State University-IIT, Occidental Mindoro State College, Romblon State University, and Xavier University-Ateneo de Cagayan.

CatSU's Research and Development Services conducted the 6th BIOME Web Conference on Research and Creative Works on Food, Health, and Environment on October 21-23, 2020. Some of the general topics discussed by guest speakers during the three-day national scientific meeting were:

- Research Talks on Mangroves and Ocean Science
- Research & Innovation at Catanduanes
 State University
- Biodiversity and Food
- Easter Samar State University Research
 and Creative Works
- Agriculture, Agro-Forestry & Fisheries
- Food and Abaca Production
- Research Management
- Research Talks on Technology
- Intellectual Property and Licensing Technology in SUCs
- Challenges and Prospects of Blended Learning
- Organ Bioprinting and Human Immortality
- Ageing Happily and Living Sustainably During COVID-19 Pandemic



CatSU's Research and Development Services (RDS) will conduct an "Echo Seminar-Workshop on Intellectual Property (IP) Master Class" on December 14-15, 2020 at the CatSU Audio-Visual Room. This activity is part of "Project 4D: Enhancing Technology Transfer through IP-TBM in Catanduanes State University".

Expected participants are the RDS staff, research coordinators, and a faculty member of each college. Speakers for this two-day activity are:

- Engr. Dexter Toyado Associate Professor III, College of Engineering
- Prof. Ma. Monette Tugay Associate Professor I, College of Industrial Technology
- Engr. Christopher Pacardo Bicol University & Project Leader, IP-TBM Bicol

ECHO SEMINAR-WORKSH(ON INTELLECTUAL PROPER (IP) MASTER CLASS

> Venue: <u>CatSU</u> Audio-Visual Room Date: December 14-15, 2020

CENTER FOR ISLAND CLIMATE CHANGE SOLUTIONS

The following are the Accomplishments of the said Center for October and November

ACCOMPLISHMENTS (October)

- 1. Meeting with the MDRRM Officer/s in Viga on the possible training about the risk reduction in the barangay. October 1, 2020
- 2. Attending webinar about:
 - Youth Leaders for Climate Change Resilience
 - Tsunami Warning and Emergency Response
 - Piloting Tsunami Ready and Applying for Recognition.
- 3. Removal of the Solar Panel in the Climate Change Office before the typhoon Quinta for safety purposes. (October 24, 2020)
- 4. Monitoring of the communication traffic regarding typhoon Quinta, Communication links with MDRRMO San Andres and Virac, PDRRMO Catanduanes and other national agencies including PAGASA. (October 24-26, 2020)
- 5. Meeting with Engr. Khalil Tapia, MDRRM Officer of LGU-Baras regarding Disaster Management Training for Barangay Official and MDRRM Officials last October 29, 2020.

ACCOMPLISHMENTS (November)

- 1. Conducted assessment of the extent of damage of Typhoon Quinta, Super Typhoon Rolly, and Typhoon Ulysses.
- 2. Integrated extent damage into buildings by the recent typhoons into the study "Typhoon Guard: Guarding Catanduanes Home from the Force of Typhoon"

3. Activated CICCS- Communication and Warning Unit during Super Typhoon Rolly and Typhoon Quinta.

- Relayed important messages to the Office of Civil Defense in Manila, Philippines, OCD Bicol, OCD 8, NDRRMC, and PARA.
- Requested the following to the OCD Central to establish emergency communication system and provide relief and rescue operation in Catanduanes:
 - Communication equipment (HF/SSB, Satellite phone, and Internet);
 - Food Assistance;
 - Hygiene Kit;
 - Temporary Shelter or Tents; and
 - Power restoration.
 - Assisted OCD Central to Contact PDRRMO, Red Cross, and MDRRMO
- Assisted PDRRMO, MDRRMO of Virac, to relay messages during rescue and retrieval operations. (PDRRMO and MDRRMO
 communication sustain tatally wind out by the turbeen and thus rendered useless during and on days 1 and 2 after the turb
- communication system totally wiped out by the typhoon and thus rendered useless during and on days 1 and 2 after the typhoon)
 Assisted/Relayed messages from individual for Health and Welfare Traffic.
- Established Emergency Communication Command Post for National Telecommunication Commission NTC Region 5.
- Provided weather update through VHF radio for different radio user from Catanduanes and neighboring provinces.

ABACA TECHNOLOGY INNOVATION CENTER (ATIC)

The following are the Accomplishments of the said Center for October and November

ACCOMPLISHMENTS (October)

For October, 25.74 liters of abaca wine were filtered and undergone clearing processes to attain its 9% or more ethanol content. The produced abaca wines were evaluated in the CatSU-ATIC laboratory for critiquing and evaluation of taste, aroma and texture characteristics. Several evaluators were invited to assess the characteristics of abaca wine. Potentials of abaca stripping refuse parts (SRP) to produce vinegar is currently being developed and observed in the CatSU-ATIC Laboratory.



ACCOMPLISHMENTS (November)

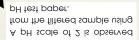
For November, the Center started to develop the process in making abaca vinegar as potential byproduct of fermented abaca stripping refuse parts (SRP). Liquids of fermented abaca SRP were stored in amber bottles for 3-4 months and were filtered in the CatSU-ATIC Laboratory to remove the sediments produced during fermentation process. These liquids will be processed to become potential abaca SRP vinegar. The acidity of the produced abaca SRP vinegar was tested using a pH paper and a digital pH meter. A pH scale of 2 was observed in the pH paper and a pH reading of 3.23 was obtained from the pH meter referring to the acidity of the produced abaca SRP vinegar. Further trials, processing and testing will be done in the center to establish the process in making abaca SRP vinegar. Products produced in the development stage will be subjected to evaluation by experts, consumers, the DOST Catanduanes Provincial Office and DOST RO V.

Another abaca SRP paper product that was developed in the center during this month is abaca SRP disposable paper plate. Several trials of abaca SRP paper sheets were utilized to make potential disposable paper plate that is environment- friendly and suited for holding food. A food-grade paper wax was utilized as lining of the abaca SRP disposable paper plate. The process is still in progress and will also undergo further testing and evaluation.



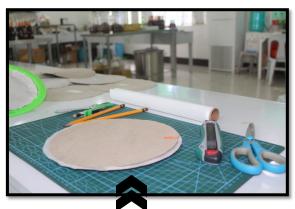
First filtration process of potential abaca SRP vinegar





A pH measure of 3.23 is obtained from the filtered sample using pH meter.





Preliminaries of abaca SRP disposable paper plate development



Preparing wax paper as lining of abaca SRP disposable paper plate





Utilization of different adhesives and bonding processes for abaca SRP disposable paper plate



Sample products produced



KRA 3 Technical Advisory and Community Engagement

The CatSU has been immersed at the forefronts of rural communities in extending its services arm to the needy and underprivileged sectors of society. Through different modes of technical assistance, livelihood trainings, values orientation, skills enhancement, etc. the University responds to these needs while making itself relevant to its mission of contributing to societal development.

REPORT ON RELIEF OPERATIONS

TOTAL DONATIONS RECEIVED	Municipality/Barangay Served/To be served	No. of Families Benefited (Totally Damaged)
CASH = Php 855,846.00	VIRAC (7)	898
FOOD PACKS 3,204 packs	*Calatagan Proper *Calatagan Tibang *Cavinitan	122 132 227
GOODS	*San Vicente	150
Blankets	Hicming	90
Trapal	Sogod Simamla	45
Water Flashlights Canned Goods	San Isidro	132
Face Shield/Mask	SAN MIGUEL (8)	865
8 boxes brand new T-shirts	Kilikilihan	97
60 boxes Umbrella Nail	Pagsangahan	77
10 sacks Rice	Mabato	73
TOTAL BARANGAYS SERVED: 28	District 1	34
UTAL DARANGATS SERVED: 20	District 2	44
OTAL FAMILIES BENEFITED: 3,332	District 3	123
TOTAL NO. OF DONORS = 9	Patagan Salvacion Aroyao	64 240
	Balatohan	54
	Patagan Sta Elena (plus 4 fam)	55 + 4 = 59

TOTAL DONATIONS RECEIVED	Municipality/Barangay Served/ To be Served	No. of Families Benefited (Totally Damaged)
	SAN ANDRES (6)	998
	*Cabcab	313
	*Rizal	75
	*Timbaan	110
	Batong Paloway	208
	Manambrag	62
	*Lictin	230
	BATO (5)	376
	*Sipi	154
	*Sibacungan	47
	*Bote	175
	PANGANIBAN (1)	75
	VIGA (1)	60
	Batohonan	60
0 Boxes of umbrella nail	-to be determined-	60
	TOTAL	3,332

LIST OF DONORS

DONORS	DON	ATION	BARANGAYS SERVED	NO. OF FAMILIES BENEFITED
 Association of Medical Doctors of Asia (AMDA) International, Japan AMDA Phil. Asian Medical Students Asso. (AMSA) 	PhP150,000.00	500 Food packs @ P300.00/pack (Rice, Noodles, Coffee, Sugar, Sardines & Laundry Bar Soap)	VIRAC *Calatagan Proper *Calatagan Tibang San Vicente SAN MIGUEL Kilikilihan	122 132 150 97 Total 501
 2. Buhay-buhay sa Amerika (c/o Ms. Tess Bongon, BSN 1980) and *CSU Extension Services Director interviewed via Stream Yard live on YouTube (Nov. 8, 2020) 3. CSU Nursing Alumni – International (c/o Ms. Evelyn Beltran – President) 	Php220,500.00 Php152,776.00 Less: 2,000.00 Death Aid in Cavinitan 3,600.00 (Big Sando Bag)	1,225 Food Packs @ P280.00/pack	VIRAC *Cavinitan SAN MIGUEL Pagsangahan Mabato District 1 District 2 District 3 Patagan Salvacion	227 77 73 34 44 123 64
				SAN ANDRES *Cabcab *Rizal *Timbaan BATO *Bote
4. Office of the Vice- President of the Phil. VP Leni Robredo	Shield/Mask Assisted Barangays:	l, Water, Flashlights, Co (Total Household) an Miguel and Palnab De		SAN ANDRES Batong Paloway Manambrag BATO *Sipi *Sibacungan
5. Ms. Evelyn Beltran, BSN 1976 Ms. Lourdes Cueva, BSN 1976	Php25,000.00 Php10,000.00		200 Food Packs @ 175.00/pack	PANGANIBAN VIGA Batohonan
6. UP Hamilia Sisterhood UP Hamilia Brotherhood (UP Visayas)	PhP50,000.00	Rice + Hygiene Kit @ P300.00/pack 8 boxes of brand new T-shirts thru	VIRAC Hicming & Simamla	150
		Cebu Pacific (not yet on hand)		
7. Buhay-buhay sa Amerika (thru Ms. Tess Bongon (BSN 1976)	Php141,000.00	470 Food Packs @ 300.00/pack	SAN ANDRES *Lictin SAN MIGUEL Aroyao Grande (total household)	230 240
	10,250.00 10,250.00 10,500.00	50 Mosquito Net 50 Plastic Mat 100 Flashlights	Calampong Calabnigan	100
	6,160.00 Total – P 178,160.00	28 Meters Trapal (Thick)	4 Families @ 7 meters/Family	4
			Relocation Site of San isidro Village	132 TOTAL 706
8. UP Visayas (Dr. Ric		60 Boxes Umbrella		
Babaran) Magbubunga 9. Anonymous Donor		Nail 10 sacks Rice plus Food packs	TIMBAAN	150
TOTAL	CASH = P855,846.00 (from 9 donors)			3,332



An old Bicol term which means "stand-up or rise". This is an act of firm resolv in a much deeper sense to survive and triumph from every fall and move on to big accent life, network dehenden on divident reserves.

BAYANIHAN WITH THE CSU OIC, FACULTY &NON-TEACHING VOLUNTEERS













KRA 4

Governance and Management

In order to keep the operational wheel going into its desired direction of excellence and sustainability, a robust support services delivery in the administrative, finance, and human resource services of the institution must be in place and continuously effective, efficient and responsive.

APPROPRIATIONS, OBLIGATIONS AND DISBURSEMENTS

As of Month End	ina Necember	9 2020
AS ULMUNIN LINU	ny December	7,2020

	Available Appropriations 1	Allotment Releases 1		Obligations		Disbursement 2		
Particulars	Amount	Amount	% to Available	Amount	% to Allotment	Amount	% Allotment	% to Obligations
Details by Agency								
Catanduanes State University	705,012,954.62	654,647,396.62	93 %	453,091,800.11	69 %	292,674,863.48	45%	65%
Current year	685,626,447.00	635,260,889.00	93%	440,795,725.19	69%	284,106,212.52	45%	65%
PS	254,456,447.00	248,559,089.00	98%	245,071,024.05	99%	241,125,153.19	97%	98%
MOOE	74,448,000.00	65,652,000.00	88%	39,415,404.76	60%	33,934,067.67	52%	86%
СО	356,722,000.00	321,049,800.00	90%	156,309,296.38	49%	9,046,991.65	3%	6%
Prior year	19,386,507.62	19,386,507.62	100%	12,296,074.92	63%	8,568,650.96	44%	70%
MOOE	5,991,990.07	5,991,990.07	100%	5,410,513.33	90%	5,343,695.33	89%	99%
СО	13,394,517.55	13,394,517.55	100%	6,885,561.59	51%	3,224,9566.63	24%	47%

STATUS OF REGULAR CAPITAL OUTLAY PROJECTS

No.	NAME OF PROJECT	CONTRACT COST (w/ Approved VO)	CALENDAR DAYS (w/ Approved Time Extension)	STATUS	% ACCOMPLISHMENT (as of Oct. 30, 2020)
1	Completion of College of Arts and Sciences (CAS) Academic Building A	32,504,951.62	395	On-going	95%
2	Completion of Ladies Dormitory	43,897,481.83	391	On-going	92.97%
3	Completion of Athletic Oval	29,394,788.27	360	On-going	29.23%
4	Completion of Hostel (Function/Business Center) International House	67,685,992.32	320	On-going	39.67%
5	Repair/Rehabilitation/Retrofitting of Main Building	14,930,557.35	175	On-going	58.31%
6	Construction of 2 Lawn Tennis Court	1,897,438.89	96	On-going	100%
7	Repair/Rehabilitation/Retrofitting of Laboratory Building of College of Agriculture and Fisheries	44,943,574.59	255	On-going	10.02%
8	Completion of Building and Ground Services Building	4,284,725.76	120	On-going	8.10%
9	Completion of Entrep Building	639,015.10	45	On-going	0.00%

No.	NAME OF PROJECT	APPROPRIATION	FINANCIAL (as of December 9, 2020)	
			Obligations	Disbursement
	2018			
1	Completion of College of Arts and Sciences (CAS) Academic Building A	45,000,000.00	33,467,745.48	27,699,479.49
2	Completion of College of Arts and Sciences (CAS) Academic Building B	11,532,254.52	11,475,686.18	11,475,686.18
	2019			
3	Completion of Ladies Dormitory	45,000,000.00	44,939,362.54	37,659,272.71
4	Completion of Athletic Oval	30,000,000.00	29,955,863.42	10,788,451.95
5	Completion of Hostel (Function/Business Center) International House	70,000,000.00	68,517,846.46	28,944,379.04
6	Repair/Rehabilitation/Retrofitting of Main Building	15,350,000.00	15,321,583.62	9,137,418.23

STATUS OF REGULAR CAPITAL OUTLAY PROJECTS

No.	NAME OF PROJECT	APPROPRIATION	FINAN (as of Decem	
			Obligations	Disbursement
	2020			
7	Completion of CAS Academic Building	27,600,000.00	24,984,588.63	10,646.00
8	Completion of University Sport Complex – Long Course Swimming Pool	54,000,000.00	-	-
9	Completion of University Sports and Cultural Center (Grandstand B)	15,000,000	13,005,269.99	7,470.00
10	Repair/Rehabilitation/Retrofitting of Laboratory Building of College of Agriculture and Fisheries	46,750,000.00	44,943,573.59	6,741,536.04
11	Repair/Rehabilitation/Retrofitting of College of Education Laboratory Building	84,650,000.00	76,339.87	-
12	Completion of Building and Grounds Services	5,000,000.00	4,284,725.76	
13	Completion of Main Library (Establishment of eLibrary)	15,000,000.00	12,345,474.84	43,770.14
14	Construction of Men's Dormitory	40,000,000.00	38,999,218.35	-

No.	NAME OF PROJECT	STATUS	PROJECT APPROPRIATIONS	ADJUSTED PROJECT APPROPRIATION (DBM National Budget Circular No. 580)	CALENDAR DAYS	MONTHS
1	Completion of College of Arts and Sciences (CAS) Academic Building	On-going implementation	30,000,000.00	30,000,000.00	210	7
2	Completion of University Sports and Cultural Center (Grandstand B)	On-going implementation	15,000,000.00	15,000,000.00	170	5.67
3	Construction of Men's Dormitory	On-going implementation	40,000,000.00	40,000,000.00	245	8.17
4	Completion of Main Library (Establishment of E-Library)	On-going implementation	15,000,000.00	15,000,000.00	190	6.33
5	Completion of University Sports Complex - Long Course Swimming Pool	On-going post qualification	60,000,000.00	54,000,000.00	245	8.17
6	Repair/Rehabilitation/Retrofitting of College of Education Laboratory School Building	On-going post qualification	100,000,000.00	84,650,000.00	255	8.5



Name of Project: Construction of College of Arts and Sciences (CAS) Academic Building "A"

Date Started: June 5, 2018 Target Completion Date: July 5, 2019 Obligated Amount: Php 33,467,745.48* Disbursement To Date: Php 27,699,479.49* Percentage of Physical Status: 95% Remarks: On-going

INFRA PHOTO LOGS AS OF OCT. 15, 2020



Name of Project: Completion of Ladies Dormitory

Date Started: June 14, 2019 Target Completion Date: November 27, 2020 Obligated Amount: Php 44,939,362.54* Disbursement To Date: Php 37,659,272.71* Percentage of Physical Status: 92.97% Remarks: On-going





Name of Project: Completion of Athletic Oval

Date Started: September 12, 2019 Target Completion Date: October 23, 2020 Obligated Amount: Php 29,955,863.42* Disbursement To Date: Php 10,788,451.95* Percentage of Physical Status: 29.23% Remarks: On-going



Name of Project: Completion of Hostel (Function/Business Center) International House

Date Started: December 25, 2019 Target Completion Date: December 25, 2020 Obligated Amount: : Php 68,517,846.46* Disbursement To Date: Php 28,944,379.04* Percentage of Physical Status: 39.67% Remarks: On-going

INFRA PHOTO LOGS AS OF OCT. 15, 2020



Name of Project: Repair/Rehabilitation/ Retrofitting of Main Building

Date Started: December 26, 2019 Target Completion Date: November 24, 2020 Obligated Amount: Php 15,321,583.62* Disbursement To Date: Php 9,137,418.23* Percentage of Physical Status: 58.31% Remarks: On-going



Name of Project: Repair/Rehabilitation/ Retrofitting of Laboratory Building of College of Agriculture and Fisheries

Date Started: September 30, 2020 Target Completion Date: June 11, 2021 Obligated Amount: Php 44,943,573.59* Disbursement To Date: Php 6,741,536.04* Percentage of Physical Status: 10.02% Remarks: On-going



Name of Project: Completion of Building and Ground Services (BGS) Building

Date Started: September 30, 2020 Target Completion Date: January 28, 2021 Obligated Amount: Php 4,284,725.76* Disbursement To Date: no available data yet Percentage of Physical Status: 8.10% Remarks: On-going

KRA 4

Governance and Management

Related News

TYPHOON DAMAGE REPORT (Quinta, Rolly, Ulysses)

For over a three-week period from October 25-November 11, 2020, Catanduanes State University was battered by two typhoons (Quinta and Ulysses) and a super typhoon (Rolly). Of the three, Rolly caused the most damage to the University as it made a landfall in the Province of Catanduanes on November 1.

Based on the assessment of the Buildings and Grounds Services and the Planning, Development & Information System Services, the total damage on the infrastructures were estimated at P60,950,000.00 for the Main Campus, Palnab Campus, and Panganiban Campus. In terms of the projected cost to repair/rehabilitate/improve the buildings, the amount is at P150,000,000.00 Meanwhile, the estimated damage on equipment reached to about P27,500,000.00 while the cost to repair/rehabilitate was estimated at around P41,260,000.

	Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement				
M	Main Campus							
1.	Buildings and Grounds Services	Roofing, Ceiling, Electrical, Typhoon Guard	2,500,000.00	10,000,000.00				
2.	9-Classroom COED Building	Doors and Window, Electrical, Plumbing, Typhoon Guard, Steel Truss	1,500,000.00	3,500,000.00				
3.	H.E Building	Roofing/Steel Truss, Ceiling Works, Electrical Works, Doors and Windows, Typhoon Guard	1,500,000.00	4,000,000.00				
4.	High School Building COED	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guards	1,500,000.00	7,500,000.00				
5.	P.G Tabuzo Building	Doors & Windows, Electrical Typhoon Guard, Water Proofing, Tile Works	1,000,000.00	2,500,000.00				
6.	Commercial Center	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guard	500,000.00	1,500,000.00				

INFRA DAMAGES

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
7. BSND Building	Water proofing, Electrical, Doors and Windows, Typhoon Guard	500,000.00	1,500,000.00
8. CIT Building A	Typhoon Guard, Roofing, Ceiling Work, Electrical Works, plumbing	750,000.00	1,500,000.00
9. CIT Building B	Typhoon Guard, Roofing, Ceiling Work, Electrical Works, plumbing	750,000.00	1,500,000.00
10. CHS Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guards	3,500,000.00	8,500,000.00
11. HRD Building(Auditorium)	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guards	3,500,000.00	8,500,000.00
12. Engineering Building A	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guards	1,500,000.00	3,500,000.00

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
13. CSU Gymnasium	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guards, Water proofing	1,000,000.00	2,500,000.00
14. CBO Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,000,000.00
15. OSSS Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	750,000.00	1,500,000.00
16. CHS Pavillion	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	500,000.00	1,000,000.00
17. CAF Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,500,000.00	3,000,000.00
18. 2-Classroom CAF	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	700,000.00	1,500,000.00
19. Covered Court (Oval)	Ceiling, Roofing, Electrical	1,500,000.00	3,000,000.00
20. Goat Shed	Total replacement	800,000.00	1,800,000.00

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
21. Piggery Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,500,000.00
22. Poultry House	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,500,000.00
23. Science Lab Bldg	Ceiling Works, Water proofing, Electrical Works, Doors and Windows, Typhoon Guards	700,000.00	1,500,000.00
24. Library Building	Ceiling Works, Water proofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,500,000.00
25. Pink House	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	500,000.00	1,000,000.00
26. Marcos Type Building A&B	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,000,000.00

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
27. CBA Building & Pavillion	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards, Plumbing, Tile Works, Masonry & Plastering	2,500,000.00	5,000,000.00
28. CAS Building	Water proofing, Electrical, Doors and Windows, Typhoon Guard	500,000.00	1,000,000.00
29. CSU Garrage	Ceiling, Roofing, Electrical, Plumbing	500,000.00	1,500,000.00
30. Perimeter Fence (Main & Palnab Campus)	Masonry & Plastering, Electrical, Metal Works, Painting Works	500,000.00	1,000,000.00
31. CSU Covered Court	Total Replacement	1,000,000.00	2,500,000.00
32. Power House	Water proofing, Electrical, Doors and Windows, Typhoon Guard	700,000.00	1,500,000.00
33. CBO Demo Room Tibang Calatagan	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,500,000.00	3,000,000.00

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
34. CBO Tibang Cottage 1	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,500,000.00
35. Tibang Cottage 2 (CBO)	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,500,000.00
36. CBO Tibang Stock Room	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,000,000.00
37. CBO Tibang Green House	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	500,000.00	1,000,000.00
38. Entrep Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	500,000.00	1,500,000.00
39. Solar Power	Replacement of Panel and Battery, Repainting of Post	500,000.00	1,500,000.00
40. Covered Pathwalks	Electrical, Metal, Roofing	1,000,000.00	2,500,000.00
41. Extension Services Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,000,000.00

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
42. Botanical Garden Cottage	Roofing, Electrical	400,000.00	1,000,000.00
43. CBO Cottage (Rice Field)	Total Replacement	500,000.00	1,000,000.00
44. Entrance Gates	Total Replacement	1,000,000.00	2,500,000.00
45. Road Network and Drainage System	Concrete Works, Masonry	1,000,000.00	3,000,000.00
46. CatSU Main Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	2,000,000.00	4,000,000.00
47. CAF Motorpool	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Typhoon Guards	1,000,000.00	2,500,000.00
48. MRF Building	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Metal Works	700,000.00	1,500,000.00

Location	Overall Scope of Damage	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
Main Campus			
49. CAF GREEN HOUSE	Ceiling Works, Roofing, Electrical Works, Doors and Windows, Metal Works	500,000.00	1,000,000.00
50. Elementary Buildings (COED)	Ceiling Works, Roofing, Electrical Works, Doors and Windows(Glass), Typhoon Guard	1,000,000.00	2,500,000.00
	Sub-Total	53,750,000.00	131,800,000.00
Palnab Campus			
1. Power House	Roofing, Ceiling, Electrical, Typhoon Guard, Masonry and Plastering Works	300,000.00	700,000.00
2. Hatchery Building A	Roofing, Ceiling, Electrical, Typhoon Guard, Masonry and Plastering Works	1,000,000.00	2,000,000.00
3. Hatchery Building B	Roofing, Ceiling, Electrical, Typhoon Guard, Masonry and Plastering Works	1,500,000.00	3,500,000.00
4. Fish Pen Cottage	Doors and Window, Electrical, Plumbing, Typhoon Guard	900,000.00	1,800,000.00
	Sub-Total	3,700,000.00	8,000,000.00
			Estimated Cost of
Location	Overall Scope of Damage	Estimated Cost of Damage	Repair/Rehabilitation/ Improvement
Panganiban Campus			
 Buildings, Dikes and Shelter 	Roofing, Ceiling, Electrical, Typhoon Guard, Masonry and Plastering Works	3,500,000.00	10,200,000.00
	Sub-Total	3,500,000.00	10,200,000.00
	GRAND TOTAL	60,950,000,00	150,000,000.00

DAMAGES ON INSTRUCTIONAL MATERIALS/EQUIPMENT/AGRICULTURE

Location	Estimated Cost of Damage	Estimated Cost of Repair/Rehabilitation/ Improvement
1. College of Health Sciences	2,700,000.00	4,050,000.00
2. College of Education	440,000.00	660,000.00
3. College of Agriculture and Fisheries	3,900,000.00	5,850,000.00
4. College of Industrial Technology	2,300,000.00	3,450,000.00
5. PG Tabuzo	93,000.00	139,500.00
 College of Information and Communications Technology 	212,000.00	318,000.00
7. College of Engineering	147,000.00	220,500.00
8. Supply Office	411,000.00	616,500.00
9. CBO	8,100,000.00	12,150,000.00
10. Electrical	1,800,000.00	2,700,000.00
11. Panganiban Campus	7,400,000.00	11,100,000.00
ΤΟΤΑΙ	27,503,000.00	41,254,500.00

TYPHOON QUINTA AFTERMATH





SUPER TYPHOON ROLLY AFTERMATH











CSC Internal Rd, Virac, Catanduanes, Philippines
Latitude Longitude
13.5846423° 124.209826°
Local 11:24:56 AM Altitude 102.69 meters
GMT 03:24:56 AM Thursday, 05-11-2020







CatSU DISASTER RESPONSE

- 1. One of the University's response to the calamities that hit the province, most especially after Super Typhoon Rolly, was to give its employees their salaries and other benefits in cash due to the lack of available functioning ATMs in the province.
- 2. In response to the request of the Local Government Unit of Virac, CatSU made its gymnasium available as possible evacuation area during the pre-emptive operations for Typhoon Ulysses on November 11.



A re-orientation seminar on "Administrative Matters and Civil Service Rules" was conducted at CatSU-Panganiban Campus on December 3-4, 2020 to keep the employees abreast and updated with the latest administrative and civil service issuances affecting their work.

GAD Accomplishment Based on Gender Mainstreaming Evaluation Framework (GMEF) – PCW Memorandum Circular No. 2016–03

GMEF Parameter	Description
A. Policies	Office Circular No. 003, s. 2020 – Institutionalizing Anti-VAWC, Magna Carta of Women, and Safe Spaces Act Seminar
	Office Circular No. 004, s. 2020 – Strengthening the Anti-Sexual Harassment Policy of th University
	Office Circular No. 005, s. 2020 – Strengthening the Use of Gender-Fair Language in the University
	Office Circular No. 006, s. 2020 – Strengthening the Policies on Sex-Disaggregation in th University
	Office Circular No. 007, s. 2020 – Implementation of the Provisions of CMO No. 1. 2015
3. People	Office Order 260, s. 2020 – Reconstituting the GAD Focal Point System (GFPS) of the University
	Office Order 311, s. 2020 – Reconstituting the Committee on Decorum and Investigation (CODI) for Sexual Harassment Cases
	Office Order No. 312, s. 2020 – Re-Designating the Research Ethics Committee
C. Enabling Mechanism	The University ensures that at least 5% of its GAA is allocated for GAD PAPs.
	The University has a functional GFPS. (PCW Memorandum Circular No. 2011-01)
	The University has a functional lactation station. (RA 9710 – Magna Carta of Women)
	GAD-related books, journals, and magazines are available at the university library. (CMC No. 1, s. 2015)
	Gender-responsive Extension and Gender-responsive Research Programs are implemented. (CMO No. 1, s.2015)
	Sex-disaggregated data are available from SY 2015 to present (PCW Memorandum Circular No. 2011-01)
	GAD webpage is included in the CSU website.
 Programs, Activites, and Projects (PAPs) 	2019 GAD Accomplishment Report (AR) shows 5.26% budget utilization; no Audit Observation Memorandum received.
	GAD Plan and Budget for 2020 endorsed by PCW
	Submitted the GAD Plan and Budget for 2021 prior to the scheduled date. (PCW Memorandum Circular 2020-05)

